

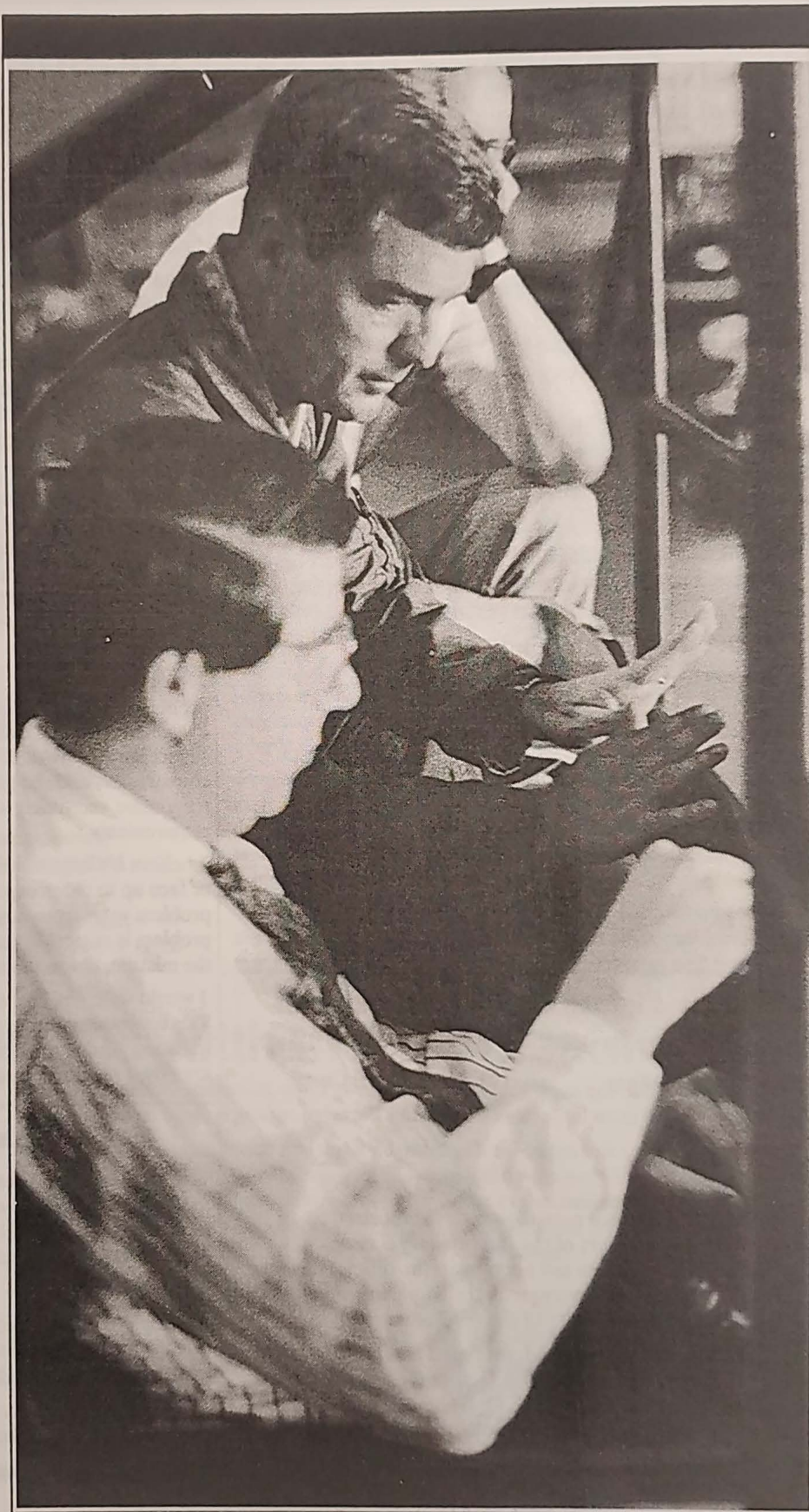
on-final

An Air Force
Reserve newspaper

Vol XIII No7 507th Fighter Group
July 1993 Tinker AFB, Oklahoma

Oklahoma Congressman
Ernest Istook visited the
507th last month. Here he
receives a briefing on the
F-16 from Maj Jack Ivy.

(Photo by Capt. Rich Curry)



On-final

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507th Fighter Group Editorial Staff

| | |
|------------------------|--------------------------|
| COMMANDER, 507TH FG | Lt. Col. Robert E. Lytle |
| Public Affairs Officer | Capt. Richard Curry |
| On-Final | TSgt. Stan Paregion |
| Staff writer | TSgt. Melba Koch |
| Staff writer | MSgt. Ty Yoshida |

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"Closner Sends"

By Maj. Gen. John J. Closner
Commander, Air Force Reserve

One of the biggest frustrations our unit commanders talk about is the difficulty they have getting timely and accurate unit manpower documents.

I can empathize. It was a problem that steamed me when I worked at the unit level, and it's a problem that continues to confound us today.

The UMD is important because that's where we match the requirements of our mission taskings against appropriate numbers and grades of qualified people to carry them out. Basically, the UMD gives you the authorizations you need to do the mission.

That all seems easy enough, but factors making the issue especially complicated these days include the changes underway in the military and the fact we rely on our gaining commands to identify their reserve requirements. If we can't define the requirements working together with our active duty customers, it's nearly impossible to assign the right people to meet them.

Now that I've shared the nature and magnitude of the problem, I want to pass along my thoughts about a solution. I've challenged our manpower experts to take the lead. I expect them to work in close cooperation with our unit commanders and the gaining commands to develop a more responsive and timely way to structure and fill our UMD requirements.

I believe it's imperative that we achieve a break-through now, or face up to the prospect we will still be dealing with this problem years from now. We can't afford it. Fixing the problem is critical to our continued readiness and ability to do the mission, not to mention the morale of our troops.

I would welcome any ideas you might offer on the subject. This is why we got into the quality business -- to fix these kinds of issues. And while I can't promise any magic or immediate remedy, I remain committed to finding a workable solution.

Charity precautions

Are you sure of the charities to which you give? DOD recently advised of ways to keep people from being ripped off by charity scams. DOD said people would give according to their conscience, but use their head as well as their heart.

Caution signals:

- Don't feel pressured by a solicitor from an unfamiliar organization. Legitimate charities will welcome the donation tomorrow as much as they will today.

- Beware of charities appealing to emotion, but don't say how monies will be used.

(Continued on next page)

Editorials

Our strengths and liabilities are important

by Colonel Robert Lytle
507th FG Commander

Our ability to accomplish a major portion of the overall Air Force mission for a small fraction of the Air Force budget is well known. It has been suggested that more capability should be moved from the active force and placed in the Reserve.

A recent RAND study points out that the Air Force Reserve is the best organized and most mission-capable of all the reserve forces because the Air Force holds them to the "same readiness standards expected of the active units."

Additionally, the Air Force "provides its reserve components with funds, equipment, and full-time personnel that allow for greater training opportunities."

The study also suggests that some programs unique to the Air Force Reserve might work well for other reserve forces.

The strength of the Air Force Reserve is people. We depend on our Reservists to get the job done; on their families to support what has become a second full-time job; and on their employers who are committed to allowing their best employees time away from work to answer their nation's call. If we lose the support of any of these groups, we lose our effectiveness.

A unit-assigned Reservist trains at least 39 days a year--remember that our primary mission is training and war readiness.

Lately we have been more involved in humanitarian, peacemaking, and peacekeeping work. Our peacetime operations tempo is at an all-time high.

When we add up the actual number of days Reservists averaged in 1992, we find that they often worked two or three times their basic requirement.

Volunteerism in the Air Force Reserve runs high. During the opening days of Operation Desert Shield, 15,000 Reservists volunteered for 5,000 jobs. This sense of patriotism and professionalism provides a greater degree of response to almost any contingency by bridging the gap between immediate need and our capability to respond.

However, the spirit of volunteerism has a limit and we must be careful not to run the well dry. Last year, Reservists gave the Air Force an average 80 days a year--twice as many days as they are required to do. Reserve aircrews served from 100 to 175 days. With our higher peacetime operations tempo, some airlift pilots who would normally log 25 hours a month are being waived to fly as many as 150 hours a month.

These higher demands will eventually take a toll on our recruiting and retention efforts. Pressures from families and employers will eventually have an effect, and we will lose good people.

Replacing Reservists with experienced people will become more difficult as the pool of trained personnel leaving active duty dries up. If we have to recruit a larger number of non-prior service personnel to meet our manning requirements, our costs will likely increase.

It is up to each of us to encourage each other and try to work out scheduling conflicts in a professional and considerate manner. Communications between supervisors and personnel is the key in making our system work.



Avoid charity "ripoffs" with these precautions

(Continued from previous page)

- Unless you know an organization, don't promise donations on a first call and don't allow a "runner" to pick up the donation; get an address and mail it in.

- Beware of "similar" names. Scam organizations may use names similar to well-ones.

- Be wary of solicitors unwilling or unable to answer your questions about the charity.

- Make donations payable only to the organization, not an individual.

- If you doubt a charity, call the local Better Business Bureau, the state attorney or, overseas, the legal office. If

you doubt an organization, don't give, even if you've made a pledge.

Citizens appreciate police and firefighters, but don't give to them out of fear that if you don't, their service will fail you. It's illegal for solicitors to promise or threaten "special considerations". If it happens, call legal authorities or the Better Business Bureau.

- Ignore appeals disguised as bill or invoices. It is illegal to mail a bill or invoice unless it clearly states it is an appeal and that you are not obligated to pay.

- If a charity sends you unordered greeting cards, pens, etc., you don't have

to pay for them nor must you return them unless you want to.

- If solicitors link themselves with specific wars and disasters, beware. Some organizations are being investigated for trying to profit from Desert Storm.

Check:

- Ask solicitors if they are volunteers or paid fund-raisers? If paid fund raisers, ask what percentage of the money goes to the charity.

- If asked to buy candy, magazines or tickets to a benefit even or show, ask what the charity's share will be.

A tough job in a beautiful country

Three members of the 403rd Combat Logistics Support Squadron and one member of the 507th Logistics Support Squadron returned last month from a deployment to RAF Little Rissington in Gloucestershire, England.

The team's mission was to prepare and return medical supplies called forth during Operation Desert Shield and Storm back into storage.

Deploying with six members from the 402 CLSS, Warner-Robins, Georgia, the team spent nearly a month helping the 870th USAF Contingency Hospital pack up and return supplies back into a stand-by mode.

The main objective of the team was to prepare 15,000 oxygen, nitrogen, and nitrous oxide cylinders for shipment to bases in Europe as well as stateside.

According to SSgt. Kent Allsebrooke, from the 507th Logistics Support Squadron, "Many of the individual cylinders weighed in excess of 200 pounds which made the effort extremely labor intensive as well as very dangerous."

Allsebrooke explained, the warehouses the cylinders were stored in were sometimes exposed to the elements which made previous bracing and pallets very weak and unsecured.

According to Allsebrooke, about 45 percent of the entire lot of 15,000 cylinders were completely reworked, providing new pallets, caps, and necessary banding. Better than 85 percent of the remaining pallets required some degree of rework such as additional banding or bracing.

"The work looked overwhelming at first. After our initial review, we weren't sure we could finish the job in 28 days," Allsebrooke said. However, he said, the job was finished early, and the team was able to help another agency on base with a shipping backlog.



Take a deep breath and heave-ho! Members of the 403rd Combat Logistics Support Squadron palletize one of 15,000 oxygen canisters in England.

Photos and story support by SSgt. Kent Allsebrooke



Blimey Gents, we're in England! Several team members paused long enough to pose at the gate to RAF Little Rissington, England.

72nd APS

World wide mission: world wide training

by SSgt. Larry Wilson

"The force behind the force" is the motto of the 72nd Aerial Port Squadron at Tinker Air Force Base.

Reductions in the U.S. military forces makes the reserve components more valuable than ever.

Training for the reserve forces is more important because we may be called at any time to supplement reduced active forces manpower anywhere in the world to protect and further the interests of the U.S. Government.

Recently, 24 members of the 72nd were deployed to Hickam AFB, Hawaii to work and train with the 619 APS. Training was real, because we worked USAF cargo missions enroute to CONUS, Australia and the Far East.

In addition, members of the 72nd got task certified on various aspects of their jobs. Overseeing the training effort on 3rd shifts (swing shifts) was Assistant Chief Mr. Stan Abe.

According to Mr. Abe, "The support provided helped accomplish our assigned missions and gave reservists an opportunity at hands on training. They are a great asset to the USAF as well as to their unit."

"The tour at Hickam was accomplished in such an outstanding manner that they are more than welcome for future tours to Hickam," he added.

Military personnel of the 619 APS appreciate the reserve forces because that extra support gives them an opportunity to relax a bit.

Sergeant Mohn of the 619 APS says, "We especially like the reserves because we frequently have personnel from the 619 on TDY or on leave and the reservists are able to step up to bat and play the game."

"We also get an opportunity to learn from the Reservists due to varied experiences from their world wide assignments. We are not against stealing any good idea that we see."

LaJuanda Reece commented, "I actually integrated into the system and learned a lot about passenger service. They were very gracious and let me do it all. Talk about hands-on experience, I got it!"

The ramp services NCOIC, Ben Chavez, said, "I got an opportunity that I hadn't received before. I worked with the Air Terminal operations Superintendent getting the overall view of the air terminal operations center section."

MSgt. Worley worked as the ATOC duty officer. He helped assist in the investigation of an accident that put a hole in the wing of a C-5.

"We found that maintenance had hit it with a maintenance stand. The investigation was a learning experience for me. Safety NCO's do not like to be awakened at 4 a.m.," sergeant Worley said.

All around the 72nd, there are stories to be told. Ask somebody theirs over lunch sometime.



SrA Michael Tate, an air cargo processor from the 72nd APS, straps down a pallet prior to shipment from Hawaii.

507th Civil Engineers continue to blaze trail in Honduras

by MSgt. Tyrone Yoshida

The members of the 507th Civil Engineering Squadron toiled under the tropical sun and struggled to function in the 105 degree heat in the poorest and one of the least developed countries in Latin America. The air also held considerable smoke.

They struggled against the elements to lay concrete walkways and erect buildings at Soto Cano AB, Honduras, during their annual tour in April. The smoke blew in from the distant fires burning in the jungle forest.

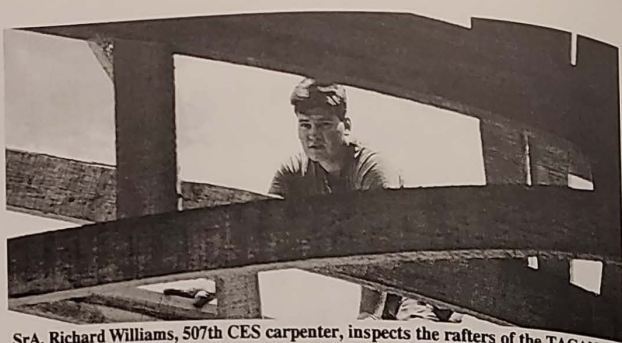
And when it was time to rotate back to the states, they could take pleasure in knowing that those who followed would make good use of what they had built. The deliberately-set fires cleared the land of brush and timber for the benefit of the farmers to come.

Two teams from the 507th CES, each spending two weeks, were sent to this air base in the middle of Honduras and some 50 miles northwest of Tegucigalpa, the country's capital city. For many

Photos by Capt. Renee Lane



MSgt. Elmer Sheeley, 507th CES job site superintendent and MSgt. Harry Geiger, AFRES Liaison for the rotating civil engineering teams to Honduras, reflect in front of the new gymnasium and hootch built by members of the 507th CES at the La Paz TACAN site.



SrA. Richard Williams, 507th CES carpenter, inspects the rafters of the TACAN-site hootch erected by the squadron.

members of the 507th, this was a second excursion into Honduras. Back in 1990 the 507th CES pulled an annual tour in Tegucigalpa.

"Soto Cano was like paradise compared to Tegucigalpa," said Capt. Joan Lane, facilities engineering officer and Team 2 Team Captain.

"Soto Cano had facilities you would expect on most air bases." The members of the 507th CES were there to build some more, and the weather didn't make the job any easier.

"Acclimation to the sun and heat made progress on the various projects difficult," said Lane. "Frequent breaks were required and extra attention to water intake and sunburn were necessary."

During their stay, the two CE teams laid over 230 cubic yards of reinforced concrete, built a gym, completed some

hootches, and finished up some shower facilities.

The concrete work included numerous pads, paths, walkways, and connecting sidewalks.

The 507th's annual tour was part of a higher headquarters program to rotate in different Reserve and Air National Guard civil engineering units into Central America. These units build to make life more bearable for the permanent party.

Maybe in another three years, the 507th will rotate back to Honduras and taste the fruits of their previous efforts.

They did take advantage of what was built by others before - a place called Frank's Franks, where you can get escape the heat and relax with a cool drink.



TSgt. David Haggard with the 507th CES, makes friends during an MWR-sponsored shopping tour of Camayagua, Honduras, a city about five miles from Soto Cano AB. Each of the two 507th CES teams sent to Soto Cano AB, for annual tour were afforded the same tour.

July Schedule of Events

| Date/Time | Meetings, Etc | Location |
|-----------------------|--------------------------------------|-------------------------|
| Fri, 16 July 1400 | Pre-UTA 1st Sgt Meeting | Bldg 1043, Conf Rm |
| Sat, 17 July | Sign-in | As designated by unit |
| As designated by unit | | |
| 0730-0800 | Sign-in for Physical Exams | Base Hospital |
| 0730-0930 | Newcomers In-processing | Bldg 1030, DW Classroom |
| 0830-1615 | Initial Chemical Warfare Tng | Bldg 1030, DW Classroom |
| 0900-1000 | 702X0 Training | Bldg 1043, Conf Rm |
| 0900-1015 | Newcomers Orientation | Bldg 1030, DW Classroom |
| 1000 | Mobility Rep Meeting | Bldg 1043, Conf Rm |
| 1015 | Escorts Pick up Newcomers | Bldg 1030, DW Classroom |
| 1030 | First Sergeants Meeting | Dining Hall, Sun Rm |
| 1200-1300 | PCIII Meeting | Bldg 1043, Conf Rm |
| 1200-1600 | Self Aid/Buddy Care Instructor Class | Bldg 5910, Rm 106 |
| 1300-1400 | IG Complaint Period w/LtCol Walker | Bldg 1030, CC Office |
| 1300-1400 | Immunizations | Bldg 1030, Break Rm |
| 1300-1400 | EST Managers Meeting | Bldg 1043, Conf Rm |
| 1400-1500 | Ancillary Training Meeting | Bldg 1043, Conf Rm |
| As designated by unit | Sign-Out | As designated by unit |
| Sun, 18 July | Sign-in | As designated by unit |
| As designated by unit | | |
| 0800-1130 | Newcomers Ancillary Tng-Phase I | Bldg 201, Rm 11 |
| 0800-1000 | Refresher Chemical Warfare Tng | Bldg 1115, Prime Beef |
| 0830-0930 | Enlisted Advisory Council Meeting | Bldg 1043, Conf Rm |
| 0900 | Additional Duty Safety Rep Meeting | Bldg 1030, Comm Flt Tng |
| 0900-1000 | 732X0 Training | Bldg 1043, Rm 204 |
| 0930-1030 | Unit Career Advisor Meeting | Bldg 1043, Conf Rm |
| 0945-1145 | Refresher Chemical Warfare Tng | Bldg 1115, Prime Beef |
| 1300-1530 | Newcomers Ancillary Tng-Phase II | Bldg 201, Rm 11 |
| 1300 | CDC Course Exam Testing | Bldg 460, Rm 213 |
| 1400-1500 | 702X0 Training | Bldg 1043, Conf Rm |
| 1500-1630 | CBPO In-House Training | Bldg 1043, Conf Rm |
| As designated by unit | Sign-out | As designated by unit |

Notebook...

Subject: Airman/NCO of the Quarter/Year Nominations...

Nomination packages for Airman/NCO of the Quarter are due to the Group Career Advisor, MSgt Bryan on the following months: September, December. Airman/NCO of the Year selections for 1993 will be made in January, 1994.

Subject: Pay Questions...

If you have questions concerning your Reserve pay call, 734-5016.

Subject: New Shot Records...

Personnel needing new shot records prior to the August Mobility Line can have these made Saturday, 17 Jul, 1300-1500 during the Immunization line, or on Sunday, 18 Jul, 1000-1100 at the Immunization Clinic, located across the hall from Physical exams in the Hospital.

Training Planner

July-August '93

Looking Ahead...

July '93

- 10-11 Maint B Group UTA
- 14-18 LDP, C-2, M-2
- 17-18 Primary UTA
- 18 PEP Pkgs Due to MSMAQ
- 23 Sept Tng Planner Inputs Due
- 24-25 Maint C Group UTA

August '93

- 07-08 Maint A Group UTA
- 14-15 Primary UTA (Proposed ORE/ MOBEX)
- 14 Amn/NCO Qtr Nominations Due
- 21-22 Maint C Group UTA
- 27 Oct Tng Planner Inputs Due

September '93

- 04-19 Med Sq AT-Shepherd AFB
- 25-26 Primary UTA-All Groups
- 28 Nov Tng Planner Inputs Due

Inside...

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BAQ Recertification

If the last digit of your SSAN is 1 or 6, you must recertify your BAQ before EOM in August. See your Unit BAQ Recertification Monitor for Instructions.

August Schedule of Events

Operational Readiness Exercise (ORE) Weekend!

| Date/Time | Meetings, Etc | Location |
|--|--------------------------------------|-------------------------|
| Fri, 13 Aug 1400 | Pre-UTA 1st Sgt Meeting | Bldg 1043, Conf Rm |
| Sat, 14 Aug As designated by unit | Sign-In | As designated by unit |
| 0730-0800 | Sign-in for Physical Exams | Base Hospital |
| 0730-0930 | Newcomers In-processing | Bldg 1030, DW Classroom |
| 0830-0900 | Ancillary Training Meeting | Bldg 1043, Conf Rm |
| 0830-1615 | Initial Chemical Warfare Tng | Bldg 1030, DW Classroom |
| 0900-1015 | Newcomers Orientation | Bldg 1030, DW Classroom |
| 1000 | Mobility Rep Meeting | Bldg 1043, Conf Rm |
| 1015 | Escorts Pick up Newcomers | Bldg 201, Rm 11 |
| 1030 | First Sergeants Meeting | Dining Hall, Sun Rm |
| 1200-1300 | PCIII Meeting | Bldg 1043, Conf Rm |
| 1200-1600 | Self Aid/Buddy Care Instructor Class | Bldg 5910, Rm 106 |
| 1300-1400 | IG Complaint Period w/Lt Col Walker | Bldg 1030, CC Office |
| 1300-1400 | Immunizations | Bldg 1030, Break Rm |
| As designated by unit | Sign-Out | As designated by unit |
| Sun, 15 Aug As designated by unit | Sign-In | As designated by unit |
| 0800-1130 | Newcomers Ancillary Tng-Phase I | Bldg 201, Rm 11 |
| 0800-1000 | Refresher Chemical Warfare Tng | Bldg 1115, Prime Beef |
| 0900 | Supervisor Safety Training | Bldg 1030, Comm Flt Rm |
| 0945-1145 | Refresher Chemical Warfare Tng | Bldg 1115, Prime Beef |
| 1300 | CDC Course Exam Testing | Bldg 460, Rm 213 |
| 1300-1530 | Newcomers Ancillary Tng-Phase II | Bldg 201, Rm 11 |
| As designated by unit | Sign-Out | Bldg 1043, Conf Rm |

CDC and PME Course Exam Testing

UTA Sunday, 1300, Bldg 460, Rm 213
Wednesday, 1300, Bldg 1043, Rm 206

These are the only times course exams will be administered. Names of personnel with tests on file are published in the "CDC COURSE EXAM LISTING" distributed each month to all Unit Training Managers prior to the UTA.

Trainees enrolled in mandatory CDCs will have a Test No Later Than Date of two UTAs of receipt of exam. Voluntary exams must be taken within 90 days of receipt. Course exams not taken within the time allowed will be destroyed. The exceptions to this rule are 6E, 8E, and SOS course exams.

If a you are unable to test within the allotted time frame, contact your Unit Training Manager immediately. Your Unit Training Manager will submit an AF Form 1095 to MSMPT. This form could prevent your course exam from being destroyed if extenuating circumstances prevented you from taking the exam on or before the Test No Later Than Date.

Contact MSMPT, 47075, to schedule testing on Wednesdays.

Ancillary Training Information

Disaster Preparedness Information

All personnel who normally wear contact lenses, attending Chemical Warfare training, must wear glasses instead. Bring your New Mask goggles if you have them. Personnel are to be on time for all classes, or be reported as "No Shows".

Supervisors may schedule Chemical Warfare training thru-out the year by calling the DW office at x45249. Units must report the names of personnel requiring training when scheduling training.

UCMJ Briefing

All first and second term enlisted personnel are required to have the UCMJ briefing. Second term enlisted personnel are due the UCMJ briefing within two UTAs of reenlistment. UCMJ briefing time is 1400-1445, Bldg 201, Sunday of UTA.

Ancillary Training

Looking Ahead...

July '93

17-18 Ref CW Tng (7 classes)
18 Addl Duty Safety Rep

August '93 (Proposed ORE/MOBEX)

14 Initial CW Tng
15 Ref CW Tng (0800-0945)
15 Supr safety Tng
15 SABC Instructor Tng

September '93

26 Refresher CW Tng (0800-0945)
26 Hazcom Tng
26 SABC Instructor Tng

AFSC By-Pass Award and Technical School Waiver Request

Ref: HQ AFRES/DPT Ltr, 24 Jun 93

This letter summarizes existing policy and clarifies procedures for the enlisted AFSC By-Pass award program and mandatory technical school waiver requests. It applies to all enlisted AFSC By-Pass award packages submitted under AFR 35-1, paragraph 4-14, and AFR 39-1, specialty description and Attachment 51. It also applies to technical school waiver packages submitted under paragraph 4-27 of AFR 35-1 and all retraining applications.

Individuals may qualify for an award of AFSCs if they possess exceptional qualifications (i.e., training, education, and experience) in the desired AFSC and qualify on the appropriate Apprentice Knowledge Test (AKT). Achieving a passing score on the AKT is not sufficient justification for award of the 3-skill level or waiver of mandatory technical school attendance requirements. Furthermore, local training capability is not justification for By-Pass awards or school waivers.

For both Air Reserve Technicians (ARTs) and traditional reservists, MSMPT must ensure individuals are not assigned to the vacant position or given a new training status code until the retraining waiver is approved. That is, if you know an individual is going to request a technical school waiver, that individual should not be assigned to the new position until the waiver is approved.

Units must submit a complete package through the local MSMPT to HQ AFRES/DPTS according to AFR 35-1, paragraph 4-14. The package must contain two copies of all documentation. AFRES/DPTS will not accept faxes. Include the following documentation in each package:

a. A letter of request showing member, supervisor, and unit commander concurrence with the desired action. Do not elevate requests for endorsement beyond the unit commander's level; this will only slow the process.

b. Mandatory AKT test results for the requested AFSC. The requirement to take the test and the minimum passing score are not waiverable. If an AKT does not exist for an AFSC, the package must contain a base-level functional manager's interview and recommendation on the desired action. NOTE: Though and AKT exists and an interview is optional, most MAJCOM functional managers will not consider the request unless the member has a favorable recommendation by the base-level functional manager.

c. The local MSMPT's verification that member meets all requirements under AFR 39-1, specialty description and Attachment 51 (PULHES, X-Factor, etc.) The MSMPT will ensure packages include all relevant medical documentation (e.g., AF Form 422). Waivers for retraining applicants must include AFRES Form 394, Request for Reservist Retraining. HQ AFRES/DPTS may also waive minimum ASVAB score(s) up to 10 points if fully justified and member has exceptional qualifications.

d. All educational and training data supporting the request, e.g., college transcripts, course certificates—civilian or military, etc. This is optional but highly recommended.

e. Any other items supporting the request if applicable to the AFSC; e.g., letters of recommendation or example products such as photos for 231X2 or computer programs for AFSC 491X2.

f. For both By-Pass and school waiver requests, the MSMPT must counsel the unit commander and the individual as follows: If the desired action is approved, the member will not be authorized to attend the 3-skill level awarding course for that AFSC at a later date.

g. This letter supersedes all previous guidance on this subject. It is valid for one year or until superseded by a change in Air Force regulations, whichever is sooner.

Training Communicator

College Credit

A recent records review indicates that many personnel records reflect no college credit. We believe that you do have some college credit. If you completed Basic Military Training, if you finished an Air Force technical school, or if you completed OJT, you have college credit through the Community College of the Air Force (CCAF).

The 507th Training Office (MSMPT) can help get that college credit you've earned, entered into your military records. Call us or come by for a short education counseling session. We are located in Bldg 1043, Room 206. Our phone number is (405) 734-7075.

It will take only a few minutes to complete the required paperwork to update your records. At the same time, if you wish, you may enroll in a college degree program with CCAF and learn how you may earn an Associate of Applied Science degree. You may be closer to a degree than you think. All of the education services rendered by CCAF are FREE, so don't wait too long, that degree you've been wanting to complete is probably not far away. Call us now and get the credits you deserve—We can't do it without you.

More What, When, Where

CBPO Customer Service

Hours of Operation

Primary UTA Weekends

Saturday 0730-1630

Sunday 0730-1500

Closed Sunday for In-House Training from 1500-1630

Weekdays

Monday-Friday

0730-1130

1230-1630

Closed Thursdays for In-House Training from 0730-1230

Phone Numbers

MSM/MSMA/MSME/MSMD/MSMP

CBPO Management, 47491

MSMAC...Customer Service, 47492

MSMPU...Personnel Utilization, 47493

MSMAQ...Quality Force, 47494

MSMPT...Training & Education, 47075

TDY & Reassignment Out-Processing

Personnel Utilization (MSMPU) is standing-by to help with relocation processing, but they need your help.

TDY to school or reassignment out-processing can only be initiated through MSMPU during the times listed below:

Monday thru

Friday: 0730-1030 and 1230-1530

UTA Saturday: 0800-1530

The schedule is for your convenience; times noted assure your access to agencies with processing responsibilities. Your cooperation in complying with this schedule is greatly appreciated. if you have any questions, please call MSMPU, x47493.

Chapel Service Information

Nondenominational services are Saturday at 1515, Hospital Pharmacy.

Catholic Mass: Sat, 1700

Sun, 0940, 1220

Tips for Faster CBPO Service

ARTS, or Reservists on Mandays or annual tour can conduct personnel business any week day and avoid contributing to UTA congestion.

Avoid Saturday morning unless you have an appointment. Due to In-Processing activities, the Customer Service section is short handed until about noon on Saturday.

Call ahead, find out how long the wait may be.

Be sure you bring any required documents with you and avoid the need for a second trip to finish your business.

Hours of Operation for...

Pass & ID

Located in Bldg 590, is open on UTA Saturday, 1200-1600, for ID cards, fingerprints, vehicle registration and base decal.

Individual Equipment Issue (IEU)

Located in Bldg 469, is open on UTA Saturday, 0800-1530. Enter door #36 on the south side of the building. Check with your Unit Orderly room before you attempt equipment issue or exchange.

Air Reserve Technicians

If you have business with these agencies, you should take care of it on weekdays so services are available for other Reservists on UTAs.

Dining Facility

Meal times are shorter, lines are longer: Plan ahead!

Breakfast 0600-0900

Lunch 1100-1300

Dinner 1530-1800

Medical Services Information

Immunization Monitors

All shot records that are mutilated and or have no space left need to be brought to the immunization clinic located in the Hospital between 1000-1200 on Sunday of the UTA for new records to be made up and issued. Point of contact is Capt Livengood, x42487.

Physical Examinations

The 507th Medical Squadron is presently trying to catch up on the backlog of physicals. Therefore, the physical schedule is extremely tight. If you will be unable to meet an appointment, you must call TSgt Davis, x43151 and reschedule in advance of the UTA.

Random Drug Testing

Drug Testing is conducted at 0900 on UTA Saturdays. The names of those randomly selected for testing are released by Social Actions to Unit Commanders immediately after sign-in on Saturday. If selected, you should consume as much liquid as possible prior to reporting to the lab. You cannot be released until the required sample amount has been obtained. if you have questions about the Random Drug testing program contact Social Actions, x45019.

Military Pay

File for pay Receive Direct Deposit on or before: by:

| | |
|-------------|--------|
| 18 Jul..... | 28 Jul |
| 20 Jul..... | 30 Jul |
| 25 Jul..... | 04 Aug |
| 27 Jul..... | 06 Aug |
| 01 Aug..... | 11 Aug |
| 03 Aug..... | 13 Aug |
| 08 Aug..... | 18 Aug |
| 10 Aug..... | 20 Aug |

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| 15 Aug..... | 25 Aug |
| 17 Aug..... | 31 Aug |
| 22 Aug..... | 01 Sep |
| 24 Aug..... | 03 Sep |
| 29 Aug..... | 08 Sep |



Civil engineers lay it thick in Honduras

By MSgt. Tyrone Yoshida

Concrete. Over 230 cubic yards of it. That's how much the members of the 507th Civil Engineering Squadron laid during their annual tour at Soto Cano AB, Honduras.

Not poured just into one pile, but spread out for walkways, a ten-foot wide pedestrian mall, and pads for a transformer and a few sohios, mini-shelters provided to escape the tropical heat and rain, built by the 507th.

The work was challenging, especially in the tropical heat, but the engineers managed to grade the work areas, set the forms and reinforcing steel, do the concrete pours, and float the surface for a smooth finish.

Although the engineers were not able to take advantage of them, future visitors will find comfort in the sohios.



Members of the 507th Civil Engineering Squadron laid a lot of concrete during their annual tour in Honduras. (Clockwise from top left) The survey party sets up to establish line and grade for one of many concrete walkways laid; TSgt. Malada Mouse takes a break from helping set forms; wiring together the rebar; TSgt. Tim Smith working the 'cream'; SSgt. Gregory Ives floating.



507th medics are picked best in AFRES

Two members of the 507th Medical Squadron have been selected by the Air Force Reserve for 1992 top honors.

SMSGT. Jennifer Blease, superintendent of Nursing Services was chosen the 1992 Air Force Reserve Outstanding Reserve Medical Airman and Maj. Laura Talbot was selected as the Outstanding Reserve Nurse.

According to Col. Clio Harper, 507th Medical Squadron



SMSGT. Blease

Commander, "I'm absolutely delighted by this announcement. This shows our people are the best."

Harper praised Blease for the dynamic leadership skills and tremendous energy she displays in her work. "Her mentorship of junior members has had a tremendous impact on Nursing Services. She is a tremendous repository for technical knowledge and practical experience. Most

importantly she feels it is her responsibility to share that knowledge and expertise with others.

"In this role, she is a sculptor of staff and developer of excited, knowledgeable junior NCOs who will ultimately take her place," Harper said.

Harper said Blease spends countless additional hours beyond UTA weekends, in spite of her extremely busy civilian career. She voluntarily contributes many hours monthly fine-tuning programs, initiating new unit processes and developing recognitions for co-workers who help her "make it happen."

Blease has progressed through all the skill level training in three different AFSCs, Personnel Specialist, Operating Room Technician and in her present position Medical Services Specialist. She has also completed the Supervisory Development and Senior NCO Academy courses.

An example of the adage "The best way to learn a subject is to teach it," Blease orchestrated training programs for Emergency Medical Technician, Cardiopulmonary Resuscitation and Nursing Services Staff Development.

"This is her commitment and her philosophy. Blease's focus on training and especially war skills training, reflects her emphasis on operational readiness," Colonel Harper said.

Major Talbot as Chief, Nursing Services is a role model for both personal appearance, standards, military courtesies and

enriches team spirit and pride through example, Colonel Harper said.

Talbot is responsible for planning, organizing, training, scheduling, budgeting, evaluating and coordinating all nursing activities at the Squadron. In her job, she developed detailed management guidelines, policies, manuals and provided a wartime prepared nursing team of 21 people.

Her innovative guidance has created a joint training venture uniting the Oklahoma Veterans Medical Center and the 507th MS in a symposium on critical aspects of the heart and patient care.

Harper said Talbot is in constant pursuit of furthering her education. Besides having a PhD in nursing, she is currently working on a second doctorate in higher education. On the cutting edge of the latest management theories, she introduced quality awareness in a weekend seminar to the top ranking nursing staff.

"Major Talbot has taken on many additional duties and projects to enhance training, wartime preparation and support of peacetime functions," Harper said. "Her vigorous leadership, superb management and comprehensive knowledge contributed directly to our mission readiness and accomplishment of having 100 percent trained personnel."

Talbot is a primary author of a highly used critical care book, now in its second edition. She is a university professor, teaching a baccalaureate program in nursing.

"Major Talbot is a leading element in planning and implementing activities and innovative ideas," Harper said.

He stated that Talbot took the AFRES critical core tasks for medical AFSC training and created an assessment checklist. "The highest of compliments was awarded her when a recent Health Services Inspection team (IG team) requested a copy of her evaluation method for use as an example for other program developments," he said.

"She is an avid supporter and best advocate for the Reserve medical program and aggressively pursues excellence," he said.



Major Talbot

Orientation Flights highlight 507th

The 507th Fighter Group got an opportunity to demonstrate its know-how to Oklahoma state legislators last month during an air refueling mission.

A KC-10 tanker, flown by reservists from the 916th Air Refueling Group, Seymour Johnson AFB, S.C. supported the flight which refueled 507th F-16s over Missouri.

A total of 13 state senators and representatives spent an hour touring 507th facilities then observed the Reserve at work during a two-hour flight.

The orientation flight was one of four tanker sorties conducted during the month. One of the flights was dedicated to unit spouses while the remaining two hosted civilian employees at Tinker AFB.

According to Lt. Col. Gary Mixon, 507th Mission Support Squadron Commander and co-coordinator of the program, "This is the second time we have flown these orientation flights. Our purpose is to try to show different groups a part of our mission and the importance of the Air Force Reserve. We want them to see where the rubber meets the road!"

Mixon said the flights actually provided a cost effective way of fulfilling two needs of the 507th. "We have a need to let



Above is one of four groups flown by the 507th last month as part of a mission awareness program.

people know what we do here and our pilots also have a need to receive aerial refueling training."

Mixon said, that previous refueling missions done at the unit, brought in a tanker for several days but did not include passengers during the flights. "We realized we had an excellent opportunity here to combine two different programs for no extra cost to the Air Force."

Future groups being discussed to participate in the program include local media, boy scouts, active military members, community leaders as well as unit members and spouses.

VA publishes '93 veteran benefits handbook

WASHINGTON -- The 1993 edition of the Department of Veterans Affairs publication entitled, "Federal Benefits for Veterans and Dependents," is available from the U.S. Government Printing Office.

The 105-page handbook describes federal benefits for veterans and dependents, such as medical care, education, disability compensation, pension, life insurance, home loans, vocational rehabilitation and burial

assistance. It also explains the requirements for eligibility and outlines claims procedures.

The addresses and phone numbers of all VA offices, medical centers, national cemeteries, Vietnam veterans counseling centers and other VA facilities are listed by state. In addition, a toll-free number, 1-800-827-1000, is listed for the first time to connect callers to the nearest benefits counselor. The handbook also includes special sections

on veterans benefits administered by other federal agencies.

To order the handbook, request GPO stock number 051-000-00-200-8 from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402, and enclose a check or money order for \$3.25 per copy. To order with VISA or Mastercard, phone (202) 783-3238. (AFRESNS from Department of Veterans Affairs)

Tinker remains open for business

The base closure commission voted unanimously last month, to remove Tinker AFB from consideration for closure for the 1993 cycle.

McClellan AFB was also removed from consideration for closure as were all other Air Force's Air Logistic Centers.

Commission chairman James A. Courter praised all of the Air Force's depots saying, "They're more modern, they're more sophisticated, they're terrific facilities." He added, that,

if compared to all the other depots throughout the country "...their (the Air Force's) worst one would rank as one of the better ones of all of them."

Courter said he would not want to close a modern Air Force facility that could handle workloads from other services.

This decision implies that the commission, in keeping the Air Force's facilities intact, expect to see more interservice of other DoD Depot repair activities going to Air Force facilities.

While the 507th Fighter Group was not under consideration for closure by this commission, closure of the Tinker logistics center would have had an impact on group activities in the area of host-tenant support.

Closner tells Congress status of Reserve

WASHINGTON -- In testimony to the House Armed Services Committee, the chief of Air Force Reserve gave the component's report card for 1992 while outlining needs and concerns for the future.

"1992 was a year of relative peace around the world, but the Air Force Reserve was busier than ever," said Maj. Gen. John J. Closner in his report April 28. "We flew more than 150,000 hours to all corners of the globe, supporting the national interests of the United States. This translated to one-third of the Air Force's airlift requirements."

Last year more than 99 percent of Air Force Reserve units were mission-ready and able to deploy within 72 hours, according to the general. At the height of efforts in Somalia, 443 Reserve volunteers were on active duty.

Reserve medical personnel and civil engineers traveled to Panama, Honduras, Ecuador and other locations throughout Central and South America to build, improve, or repair schools, clinics, water supplies, and roads.

In the United States, reservists fought forest fires in California; rescued people from mountainsides, storms and the sea; and helped communities recover from storm damage. Reservists also worked more than 25,000 mandays in support of the nation's anti-drug efforts.

"Our ability to accomplish a major portion of the overall Air Force mission for a small fraction of the Air Force budget is well known," Closner said. In 1992, the Air Force Reserve provided 20 percent of the Air Force's combat capability with 80,000 people of whom 70,000 were traditional, part-time reservists.

The general said the Air Force Reserve's strength is its people. "We depend on our reservists to get the job done; on their families to support what has become a second full-time job; and on their employers who are committed to allowing their best employees time away from work to answer their nation's call. If we lose the support of any of these groups, we lose our effectiveness."

Closner said that support was somewhat strained last year by humanitarian, peacemaking and peacekeeping work. Instead of the minimum 39 days of training per year, reservists averaged 80 days last year. Reserve aircrews served from 100 to 175 days.

"These higher demands will eventually take a toll on our recruiting and retention efforts," Closner said. "Pressures from families and employers will eventually have an effect, and we will lose good people. Replacing reservists with experienced people will become more difficult as the pool of trained personnel leaving active duty dries up. If we have to recruit a larger number of non-prior service personnel to meet our manning requirements, our costs will likely increase."

The general asked Congress to consider the cost of shifting more responsibilities from the active force to the Reserve.

"We can accept new missions and look forward to more involvement in space operations and the planned shift of some of the bomber force to the Reserve," Closner said. "However, we caution that as we assume new, more costly, more manpower-intensive roles in the Total Force, we also must have the money and manpower authorizations with which to carry them out."

Quality cascade project proposes publicity

A quality cascade use phase report presented last month has called for improving the documentation and publication of the Group's "check ride" projects.

Check rides are team projects which are researched and conducted by reservists as part of their Quality training process. Teams select a topic

then research and gather data using the tools they learned in class. The final process of the check ride includes a formal team presentation of the project.

The proposal, made by the "Pretenders" group, indicated from survey results that unit members were not aware of other trainees quality

projects and would like to hear about proposals presented and those implemented.

The group went on to present data that strongly indicated other unit members were also interested in learning the outcome and status of their own proposals.

Unit blood donors receive free medical tests

Reservists donating blood this weekend will receive more than \$250 worth of free medical tests.

"There are about 17 medical tests performed when you donate," said drive coordinator Dave Mugg. "Some of these tests can reveal medical problems, such as forms of hepatitis, that show no outward symptoms, but can be extremely dangerous to your health," he said.

The 507th Fighter Group will sponsor a blood drive from 9 to 11:30 a.m. and 1 to 4 p.m. Saturday outside building 1030.

According to Mugg, more new donors are being requested this time.

"We're experiencing a shortage of people in our unit who are able to donate blood," he said. The reason, Mugg states, is due to the numerous overseas deployments that involved unit members. "Many times, the shots or medication a person has to take before deploying overseas, keeps them from giving blood for up to a year or more. Because of this, some of our main donors are unable to participate. We need new people to help make this drive successful," he said.

Sarsycki muscles top trophy

SrA Ken Sarsycki of the 507th Mission Support Squadron muscled his way to two first place trophies during a recent bodybuilding competition in Oklahoma City.

Sarsycki, a admin clerk with the personnel office, grabbed the Jr. Division-Heavyweight and Overall Jr. Division trophies during the Oklahoma Bodybuilding Championships held last month at the Civic Center.

The 22-year-old, said he has been involved in competition bodybuilding for the past three years. "With this win I can move to the Oklahoma Open division next year," he said. That competition would allow him to qualify for possible national competition. Sarsycki said he has been working regularly with weights for the past five years. During that period, his weight went from 140 to 191 pounds.



Sports training camps open to reservists

ROBINS AFB, Ga. -- Golfers, tennis, chess and soccer players still have time to vie for a spot on Air Force teams.

Reservists wishing to compete in these events need to submit an Air Force Form 303, Request for Specialized Training, to HQ AFRES/MW, 155 2nd St., Robins AFB, Ga. 31098-1635 at least 45 days before the scheduled event. Training camp dates are golf, Sept. 6-12, Tyndall AFB, Fla.; tennis, Sept. 7-18, Lackland AFB, Texas; chess, Sept. 25-Oct. 2, Andrews AFB, Md.; and soccer, Oct. 24-Nov. 6, Andrews AFB.

CMSgt. Hardwicke retires after 33 years with 403rd CLSS

Chief Master Sergeant David H. Hardwicke retired last month from the Air Force Reserve.

Hardwicke, was the Chief of Maintenance, Enlisted, for the 403 Combat Logistics Support Squadron. He is 40 years old, married to Diane Rutherford-Hardwicke and they have three daughters.

A native of Oklahoma City, he attended Putnam City High School and enlisted in the Air Force Reserve in 1970. He completed his undergraduate studies at the University of Oklahoma in 1975 receiving a Bachelor of Arts degree in English. He entered the University of Oklahoma College of Law that same year and completed the requirements for the award of the Juris Doctor degree in 1978.

He is an attorney, licensed in Oklahoma and Texas. He was an Assistant District Attorney in Oklahoma City from 1978 to 1984. He was Past President of the Lutheran Church of Our Savior and past Treasurer of the Lutheran Council of Central Oklahoma.

When AFRES's 10th Maintenance Squadron at Tinker was deactivated in 1978 and the 403d Combat Logistics Support Squadron was activated, Chief Hardwicke stayed with the Reserve program, eventually becoming the unit's First

Air Force Reserve officials validate requests and submit them to Air Force for training camp selection. A prerequisite to selection is availability to participate in armed forces-level competition. If selected, reservists go on active duty in a non-pay status and travel on permissive temporary duty orders.

Richard Doherty, chief of fitness, sports and recreation for Headquarters AFRES at Robins, has more details at DSN 497-0215 or commercial (912) 327-0215. (AFRESNS)

Sergeant in 1983. He was recognized numerous times for his outstanding leadership and abilities and in 1989 was selected for a one grade over authorized promotion to Senior Master Sergeant under the USAFR Promotion Enhancement Program. He was selected to assume the enlisted management role in Aircraft Maintenance in 1989.

He was an attorney on the staff of the General Counsel of Phillips Petroleum Company in 1984. He moved to Houston, Texas and was an active member of the Living Word Lutheran Church, serving as Council President and computerization committee member. During this period, Chief Hardwicke commuted to his Reserve duties monthly at his own expense. After working in Phillips' Houston legal office for 5 years, Chief Hardwicke was promoted and transferred to the corporate headquarters where he presently practices.

Chief Hardwicke has been awarded the Master Aircraft Maintenance and Munitions Badge, Air Force Meritorious Service Medal, Southwest Asia Campaign Medal with Bronze Service Star, Air Force Commendation Medal, Air Force Achievement Medal, National Defense Service Medal, Air Reserve Force Meritorious Service Medal with three devices and the Armed Force Reserve Medal with one device.

Reserve News

Immunizations scheduled

Reservists needing new shot records prior to the August Mobility Line can have these made Saturday, July 17 from 1 to 3 p.m. during the Immunization Line or on Sunday, July 18, from 10 to 11 a.m. at the Immunization Clinic, located across the hall from Physical Exams in the Hospital.

89ers host special game

The Oklahoma City 89er baseball team and the 507th Recruiting office have teamed up again this year to host a special Reserve promotional baseball game July 18.

The program, now in its third year, is designed to showcase the Air Force Reserve to the public and assist in 507th recruiting efforts.

As in the past, 2,000 posters featuring 507th members and 89er players will be given to the public.

The event will begin at 6:30 with an 507th/89er autograph signing session, static displays and pregame activities performed by the Civil Air Patrol.

The game will begin at 7:05 p.m. 507th members are encouraged to attend and show their support.

Training provides meals for security police

Members of the 507th Security Police Squadron will receive a special noon meal Saturday at Memorial Hall (the 507th gazebo).

The meal, which will be prepared by the 507th Morale, Welfare, Recreation and Services squadron, is part of mission required training for the services people.

"We have a requirement to prepare meals using field equipment, but we can only cook for a limited number of people," said Capt. Mony Goodman, MWRS OIC.

Goodman said food preparation activities will mean the gazebo is unavailable from 8 a.m. to 4:30 p.m. to other units on Saturday.

Engineers host ROA meeting

Officers from the 507th Civil Engineering Squadron are hosting a Reserve Officer's Association cookout/meeting from 4:30 to 5:30 p.m. Saturday at Memorial Hall. All 507th officers are invited to attend.

Congressional testimony

Maj. Gen. John Closner, Chief of the Air Force Reserve recently told Congress the reserve can and will accept new missions. However, he also said AFRES needs more money and manpower authorizations if Congress wants reservists to take on more costly, manpower-intensive roles.

Troop strength falling short

The Air Force Reserve may have to stretch to reach its goal of 99 percent assigned under the FY 93 congressional mandated ceiling. As of early April, AFRES assigned strength was under 95 percent and dropping, and officials estimated they would need 7,200 accessions to reach the manning ceiling. This means good news for most reservists because the command wants to retain trained troops.

System locates unit vacancies

Recruiters and personnel specialists can help reservists locate unit vacancies faster. The Reserve Management Vacancy System links computers together to permit one location to identify a unit vacancy at another location.

The system helps recruiters because they no longer have to send vacancy blocking sheets or make numerous phone calls to servicing personnel offices to find vacant positions.

Women in combat

Secretary of Defense Les Aspin has directed the services to permit women to compete for assignments in aircraft engaged in combat missions. AFRES could have women in some of these missions within six months.

Currently in the reserve, women occupy some 58 pilot, 11 navigator and 204 enlisted crew member positions. They fly on C-5s, C-9s, KC-10s, C-130s, KC-135s and C-141s. This represents about 2.3 percent of the 12,000 women in the Air Force Reserve.

Guard/Reserve personnel survey

If you or your spouse received a 1992 Department of Defense Reserve Component Personnel Survey and didn't return it, you may see it again. DOD is sending out 35,000 copies to reservists and guardsmen, and 35,000 copies to spouses. DOD will use data from the survey to determine future Guard and Reserve personnel policies.

Board meets

The Air Force Reserve has formed a board to identify traditional Reserve field grade officers, chiefs and senior master sergeants for career enhancement. The Career Policy and Management Board met at ARPC in May and will get together again at AFRES headquarters July 30 and 31.